



**Arbeit und Leben**  
DGB/VHS NRW e.V.

## Fundamental Rights that apply to all EU Workers within Germany

- › The employer has to provide you with a **copy of the working contract**. We can help you with the content of the contract.
- › The right to a **minimum legal wage** of 9,35 Euro gross per hour.
- › All workers in Germany must receive a **health insurance card**. You can contact the health insurance provider for further information.
- › Workers must have at least **4 weeks of paid leave per year**.
- › All workers are **entitled to paid sick-leave**.

All basic rights also apply to contract workers and to posted workers. All our appointments are free of charge and confidential. Please do not hesitate to contact us.



**Arbeit und Leben**  
DGB/VHS NRW e.V.

Englisch

## Consolidation of the right to free movement for workers!

### Consulting for EU Workers

Willkommen · Welcome  
Bun venit · Добре дошли  
Καλώς ήρθατε

Our consulting is free of charge and  
non-bureaucratic. Languages: German,  
English, Romanian, Bulgarian and Greek



Mit finanzieller Unterstützung des Landes Nordrhein-Westfalen und des Europäischen Sozialfonds



EUROPÄISCHE UNION  
Europäischer Sozialfonds



Ministerium für Arbeit,  
Gesundheit und Soziales  
des Landes Nordrhein-Westfalen



**You can find our advisory offices in Dortmund and Düsseldorf. Our services are for workers from EU countries.**

**Are you working in the state of NRW and are not familiar with the German law? Do you feel unjustly treated? Only when you know your rights, are you able to enforce them. We are here to help you!**

**We can assist you with the following topics:**

- › Unpaid overtime
- › Annual leave
- › Payment of the agreed wage
- › Minimum wage
- › Safe working conditions
- › Health and safety at the workplace



Phone: +49 (0) 211 938 00 51  
Mobile: +49 (0) 175 588 42 91  
E-Mail: [guia@aulnrw.de](mailto:guia@aulnrw.de)

**ver.di Landesbezirk NRW**  
Karlstraße 123-127  
Room 2.20 (2nd Floor)  
40210 Düsseldorf

**Office hours:**  
Monday: 12:00 – 14:00  
Thursday: 14:00 – 16:00

**Catalina Guia**  
Romanian  
(German, English, Italian)



Phone: +49 (0) 211 938 00 53  
Mobile: +49 (0) 176 725 795 09  
E-Mail: [mihaylov@aulnrw.de](mailto:mihaylov@aulnrw.de)

Graf-Adolf-Straße 41  
Room 7.09 (7th Floor)  
40210 Düsseldorf

**Office hours:**  
Tuesday in Dortmund, 10:00 – 12:00  
(Westenhellweg 112, 5th Floor)

Thursday in Düsseldorf, 13:00 – 15:00  
(Graf-Adolf-Straße 41, Büro 7.09, 7th Floor)

**Stanimir Mihaylov**  
Bulgarian  
(German, English, Macedonian)



**Elena Strato**  
Romanian  
(German, English, French)

Phone: +49 (0) 231 54 50 79 86  
Mobile: +49 (0) 160 949 475 41  
E-Mail: [strato@aulnrw.de](mailto:strato@aulnrw.de)

Westenhellweg 112  
5th Floor  
Near the main station  
44137 Dortmund

**Office hours:**  
Wednesday: 10:00 – 12:00  
Thursday: 14:00 – 16:00



**Pagonis Pagonakis**  
Greek  
(German, English)

Phone: +49 (0) 211 938 00 16  
Mobile: +49 (0) 160 905 986 14  
E-Mail: [pagonakis@aulnrw.de](mailto:pagonakis@aulnrw.de)

**Arbeit und Leben NRW**  
Mintropstraße 20  
40215 Düsseldorf

**Office hours:**  
Wednesday: 10:00 – 12:00  
and 13:00 – 15:00

**Further appointments can be made by phone or by email.**

**The consulting is free of charge and anonymized.**

The consulting is part of the project „**Consolidation of the right to free movement for workers!**“ operated by the association Arbeit und Leben DGB/VHS NRW e.V. in cooperation with the German Trade Union Confederation.

Funded by the state of North Rhine-Westphalia and the European Social Fund.

You can find further information about the project on our website: [www.aulnrw.de/arbeitsnehmerfreizuegigkeit](http://www.aulnrw.de/arbeitsnehmerfreizuegigkeit)