

## Fundamental Rights that apply to all EU Workers within Germany

- › The employer has to provide you with a **copy of the working contract**. We can help you with the content of the contract.
- › Since 01.01.2024, **the minimum legal wage is 12,41 euros gross per hour**. Due to collective agreements the minimum wage in some sectors and companies can also be higher. Please contact us for information on the current status.
- › All workers in Germany must receive a **health insurance card**. You can contact the health insurance provider for further information.
- › Workers must have at least **4 weeks of paid leave per year**.
- › All workers are entitled to **paid sick-leave**.

All basic rights also apply to contract workers and to posted workers. All our appointments are free of charge and confidential. Please do not hesitate to contact us.

## Consulting for EU Workers



**Consolidation of the right to  
free movement for workers!**

**Willkommen  
Welcome • Bun venit  
Добре дошли**

Our consulting is free of charge and non-bureaucratic. Languages: German, English, Romanian, Bulgarian.



Mit finanzieller Unterstützung des Landes Nordrhein-Westfalen und der Europäischen Union



Ministerium für Arbeit,  
Gesundheit und Soziales  
des Landes Nordrhein-Westfalen



**Arbeit und  
Leben**

NORDRHEIN-WESTFALEN

## You can find our advisory offices in Dortmund and Düsseldorf. Our services are for workers from EU countries.

Are you working in the state of NRW and are not familiar with the German law? Do you feel unjustly treated? Only when you know your rights, are you able to enforce them. **We are here to help you!**

We can assist you with the following topics:

- › Unpaid overtime
- › Annual leave
- › Payment of the agreed wage
- › Minimum wage
- › Safe working conditions
- › Health and safety at the workplace



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**Please contact us by phone or email to make an appointment.**  
**The consulting is free of charge and anonymized.**

The consulting is part of the project „Consolidation of the right to free movement for workers!” operated by the association Arbeit und Leben DGB/VHS NRW e.V. in cooperation with the German Trade Union Confederation.

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You can find further information about the project on our website:  
[www.arbeitundleben.nrw/arbeitsnehmerfreizuegigkeit](http://www.arbeitundleben.nrw/arbeitsnehmerfreizuegigkeit)